



ASSOCIATION OF NATIVE CHILD AND FAMILY SERVICE AGENCIES OF ONTARIO

JOB POSTING:

RESEARCHER AND POLICY ANALYST

The ANCFSAO is a provincial association of member Indigenous Child Well-Being Agencies mandated to build a better life for all Indigenous children through policy development, analyses, research and advocacy in promoting the delivery of culturally-based quality family services to Indigenous populations in Ontario.

You understand that structure and guidance are critical to successful organizations. With a keen eye for detail and the ability to see things from multiple perspectives, you thrive in a small team environment shaping the future direction of the organization with a ground floor opportunity in a growing field.

Reporting to the Executive Director, the Researcher/Policy Analyst will lead, coordinate and undertake projects in all aspects of policy and program planning and development to advise and inform policy and program recommendations. The position entails developing, coordinating and evaluating in-depth and comprehensive reports, research and analyses.

Key Functions:

- Build and maintain relationships with key sector stakeholders and partners to work collaboratively on policy project priorities
- Write a range of products including (but not limited to) briefings, technical summaries, strategic planning tools, Quality Assurance reports, recommendations, implementation guides and training curriculum inserts.
- Design and facilitate research and collaborative survey data collection processes, tools, data standards and analyzing results to provide insights into issues of policy and practice.
- Organize and coordinate technical assistance activities, collaborative activities with agencies, technical and subject matter experts and peer-to-peer consultations.

Key Qualifications/Experience:

The ideal candidate will hold a Master's degree in social work, organizational behavior, public policy, behavioral economics, organizational psychology, public administration, or a related field along with three (3) years' experience within a human services program, policy research organization, or foundation (preferably in prevention or child welfare protection). Candidates should have experience developing and sharing research findings and working with external agencies to translate findings to inform policy/practice. Candidates must have superior communications skills (written and oral) and possess strong technical proficiency with software applications/programs as required (i.e. MS Office, particularly Word, PowerPoint, Excel and Outlook).

Salary \$68,280.00 – \$85,350

Deadline for Applications: November 2, 2018 by 4:30pm

For complete list of qualifications and job requirements, please contact:

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